

# Initial Report

Fall 16 CCE

November 1st 2016, 3:05 pm EDT

**Q1 - Please identify your council and organization affiliation.**

#	Answer	%	Count
1	MGC	18.60%	8
2	NPC	48.84%	21
3	NPHC	9.30%	4
4	IFC	23.26%	10
	Total	100%	43

**Q19 - As a result of Cross Council Exchange, the following area(s) were enhanced: (Check All That Apply)**

Answer	%	Count
Scholarship Advancement - Striving to create an environment that supports academic excellence through providing resources and initiatives.	25.58%	11
Relationship Building - Engaging members and organizations in opportunities that foster cross council resources and initiatives.	86.05%	37
Diversity - Fostering opportunities for members and organizations to develop their multicultural competency (knowledge, awareness, and skills) through interactions and experiences within the sorority and fraternity community.	90.70%	39
Personal Development - Setting a standard for students to live the values of their organizations...yielding members and organizations to lead with high fraternal purpose.	65.12%	28
Communication - Emphasizing the importance of maintaining and strengthening relationships...	81.40%	35
Total	100%	43

**Q3 - As a result of CCE, I was challenged to engage in relationship building opportunities with other councils.**

Answer	%	Count
Strongly Agree	34.88%	15
Agree	58.14%	25
Neither Agree or Disagree	4.65%	2
Disagree	0.00%	0
Strongly Disagree	2.33%	1
Total	100%	43

## Q17 - In what ways did CCE help you enhance your relationships with other councils?

In what ways did CCE help you enhance your relationships with other council...

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we were forced to talk to people from other councils

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It helped me to better understand other councils.

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Learning about other councils, being invited to their events, hearing how they feel about other councils, addressing any confusion between councils

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We had to form groups that consisted of people from different councils. In order to do this, we had to find a common connection.

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It gave us opportunities to meet people in other councils

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I got to meet other girls and we are planning a mixer with them.

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become more familiar with members from other orgs

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It allowed for a safe space for all the councils to ask questions about each other

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I got to know other councils better. I learned about their values

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I was able to ask questions about other councils and get a better understanding of UTs Greek life

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I talked to others about getting together with them for events

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Go to other council functions

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I met people from every single council.

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Met other councils

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I feel like I got to know other members of other councils & learn more about them. I was even invited to a Halloween party thrown by another council! I think that the key to building relationships between councils, and we were able to do that by talking to one other & asking questions.

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I learned about councils on campus other than IFC and NPC and was able to personally met their members

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I had the opportunity to talk to other fraternities on row

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Through activities that helped me get to know individuals and more about there councils.

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Meeting people from other councils and engaging in conversation with them

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learned more about their councils

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By informing us about the other councils

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Encouraged communication between councils, helped me meet people from other councils, opportunities to be transparent

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I asked questions about their individual council. I also introduced myself to the people in my group and got connected on social media.

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I met other people in other councils

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I learned a lot about NPHC because although I heard about their council I had never met anyone involved or asked questions about their community.

I got to see what the council do and what their values are based on.

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I garnered a greater understanding for other councils' values. Understanding these values helped me begin to build a relationship

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The group setting and talking to new people

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Met people in other councils I wouldn't have connected with the outside of this meeting

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I learned more about what they do differently and similar to us.

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It allowed me the chance to speak to other councils that I normally would not have the chance to speak to.

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I got to meet other people from different councils and they told me more information about their council and how it relates to MGC

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Learning about other councils

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By communicating with different orgs and other councils, which I really enjoyed. We should communicate with each other more often.

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The beginning of the event when we were in the circles, i enjoyed the open conversation with other councils. It was natural, and not forced.

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From sitting with people from other councils, we were able to build friendships which made us reach out to have mixers with other organizations in other councils.

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being able to communicate better

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i got to talk to them and get more information

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Just by being in the same room as them and getting to hear what they have to say, and being given the opportunity to ask them questions about things I have always been curious about.

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CCE led me to contemplate other councils and how my chapter can become more involved with every chapter and council in our community.

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Simply meeting people from other councils was a first big step. There aren't a lot of cross council events so I think this was helpful.

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Test 1

**Q5 - As a result of CCE, I have established greater communication dynamics with other fraternal members across councils.**

Answer	%	Count
Strongly Agree	25.58%	11
Agree	62.79%	27
Neither Agree nor Disagree	6.98%	3
Disagree	4.65%	2
Strongly Disagree	0.00%	0
Total	100%	43

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count	Bottom 3 Box	Top 3 Box
As a result of CCE, I have established greater communication dynamics with other fraternal members across councils.	1.00	4.00	1.91	0.71	0.50	43	95.35%	11.63%

## Q12 - Please identify one way you have fostered strong communication with other fraternal members across councils.

Please identify one way you have fostered strong communication with other f...

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Email

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Speaking about stereotypes, and what is true and what is not.

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My relationship with NPC and IFC didn't really grow. Whenever we had to ask members of other councils questions, only one person from the three groups that I went to asked me a question about NPHC. No one else was interested.

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I introduced myself to some people and was open to their ideas

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I got to meet different people in all the different councils.

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by meeting new people and talking to them

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We identified the problem of lack of communication between councils and ways to correct it.

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Saying hello on campus, inviting to participate in philanthropy, etc. events

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N/A

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I talked to them about getting together and making a difference in our relationship

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Engaging in group activities

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I will be attending a tailgate with all different councils to help us all intermingle.

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Adding others on Facebook

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I think that we need to work more on this, but we were able to talk to one another at the exchange. It was a lot of fun & really interesting.

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The questions that were on the prompt helped guide the conversations and I was able to learn a lot about how their involvement

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I was able to discuss with other fraternities about the house situation.

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Through emailing about coming together at certain events.

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Talking about why we joined our fraternity

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I made numerous friends from other councils. We all agreed to stay in touch and maybe even have a social together!

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we talked about the different rush processes

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Staying in contact with other councils

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have a better knowledge and understanding of other councils

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We decided to improve our communicating by informing other councils about philanthropy events with enough time for them to decide if they want to participate, not just the day before.

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I have gotten names of people and organizations I would like to see my chapter do future events with

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I think that going forward it can be beneficial to foster communication and community by reaching out more often and with more preparation, like going to other council meetings and announcing events like panhellenic

philanthropy events to have other council chapters participate

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Being able to talk with other council members when we got in groups and got to talk

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One of the other organizations invited me to go to their tailgate. This invitation is a form of communication that has the potential to foster a relationship

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Being able to able to ask others questions about their organization

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Allowed me to communicate with those in other councils

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We can do more things together in the future.

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Communication works two ways. Contact information

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Learning about what they do

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By getting to know them and what their organization does as a whole

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x

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Giving more time before events to invite other organizations, as well as be considerate of costs of organizations to be part of those events.

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face to face approach with members

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i got to ask questions

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As a result of CCE, our Panhellenic chapter and a chapter of MGC have begun working a mixer together.

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I briefly discussed events and other ways in which my chapter can become involved and stay in contact with other councils.

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Learning who is in other councils and what they're about. Now I feel comfortable reaching out.

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Test 1

**Q2 - As a result of CCE, I was able to engage in dialog that enhanced my perspectives as it relates to diversity within UTK's fraternity and sorority community.**

Answer	%	Count
Strongly Agree	25.58%	11
Agree	55.81%	24
Neither Agree or Disagree	16.28%	7
Disagree	2.33%	1
Strongly Disagree	0.00%	0
Total	100%	43

## Q18 - In what ways did CCE enhance your perspectives as it relates to diversity?

In what ways did CCE enhance your perspectives as it relates to diversity?

Meeting people who are involved in the MGC

Seeing many people with differing backgrounds come together.

I learned how different councils work

I've observed that the culturally based fraternities and sororities are completely different from IFC and NPC. The members in IFC and NPC who spoke during the conversation session was only focused on why wearing pledge uniforms is considered hazing.

Every council should be diverse, regardless of titles or values

We got to learn that other councils do welcome everyone.

we talked about the diversity that is present in our orgs

To think of UTK as We are all one community built upon diverse backgrounds, rather than multiple different councils that have nothing to do with each other

I learned about the multicultural fraternity's and sorority's and how they operate

Met more Panhellenic council members

Have people of different background and cultures in your community

Got the chance to explain what our multicultural fraternity is about and what we do

I think the one thing I learned was that the men's organizations in MGC were comprised of multiple nationalities, while the women's were one. I asked about if the girls were made up of multiple nationalities, but was a little shocked to learn that they were 100% Indian, and while they're open to others, they're still all once race... which is more than fine & awesome that they have a cultural support, but feels somewhat exclusive.

I was made aware of the different councils that are present on our campus and personally meet them myself

I learned more about how sorority girls go through rush week.

We had a discussion that allowed us to see everyone's perspective on matters.

I learned about all the other multicultural and regular organizations and how they are accepting of people from all walks of life

When we split up into small groups and got to ask questions about the diversity in each council

I didn't honestly recognize there was different chapters based on diversity between the different councils

It made me more informed

brought up the lack of diversity that people see within greek life/separate councils and talked about ways to become more diverse

I was able to understand that people still have problems with racism. I also learned that certain chapters are not strictly ethnically based.

I was shown there is a lot of diversity within other councils

I think we were able to find some compassion toward each other in our discussion especially about communication between councils lessening the divide between groups.

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There was a list of questions and we got in groups and asked those questions. That allowed us to be aware of the diverse groups we have at UTK and how we can join together

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I was able to sit down and have open dialogue with other cultural councils

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Having to talk to people from other cultural backgrounds

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Exposed to a greater and more diverse group outside of other NPC members

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We need to be more together as a community.

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I was able to speak to MGC sorority members and learn about which cultures they foster in their Greek organizations.

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Perspective

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By learning what they do

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Diversity should be all around. Accept anyone and everyone. Get to know different cultures and traditions

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Just by everyone being in the same room

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Organizations talked about regardless of stereotypes, they are very open to all people that come searching and wanting membership.

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being able to sit around people from different orgs instead of the orgs within the council

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i learned it needs to be improved

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I never realized how much diversity is in our community. Being constantly surrounded by a particular council, we are never really given the opportunity to see other councils. We are hoping to change that! It was very interesting getting to see some of the other council's perspectives.

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The councils are diverse and I really liked that.

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Test 1

## Q9 - What do you plan on doing differently as a result of what you learned at Cross Council Exchange?

What do you plan on doing differently as a result of what you learned at Cr...

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Trying to contact people from other councils

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Encourage my organization to become more involved with other outside organizations.

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Attending other councils activities

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It could say that I will try harder to engage in relationship building with NPC and IFC but it's hard to do that when it seems as though it's a one way street.

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I plan on being more open to cross council social events and philanthropies

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I think for my organization, we are going to reach out to other councils to do mixers and events with because they are willing to do them with us.

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building more relationships with other councils

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Be sure to successfully communicate events and opportunities among the councils.

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Making it a goal for my chapter to be more involved across councils and the university

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N/A

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Trying to get with other councils for events and cross collaboration

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Branching out and meeting new people

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I plan on going out of my way to try to attend different council's events.

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Branch out and engage in other councils' programs

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I really think my chapter (as well as every other Greek chapter) needs to do a better job of communication & inviting one another to events that are important to us, like philanthropy events. The best way to come together is over a common cause, and I think we'd be a stronger community if we made a point of inviting everyone, not just NPC and IFC, and then NPHC and MCG last minute. That's not inclusive.

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It is really important to me to foster new relationships and get involved in the community as a whole, so i would like to make an effort with my chapter to be more involved in other council's activities and philanthropies

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I plan on attending more philanthropy events.

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Staying in communication with other councils. Also, inviting other councils to events.

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Not stereotyping sororities as just containing one type of girl

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I plan to be accepting and inviting to other councils as well as get involved with things they are holding. I also want to invite and go to different events with other councils

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Integrating the councils together at least once a semester

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Being more involved and asking more question

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I will be more likely to reach out to and invite other councils to our chapter's events

I plan on looking and attending for more events other councils are hosting. I also want to get my own chapter involved more with other councils. I plan on advising my chapter's philanthropy chair to ask other chapters in different councils to our philanthropy.

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Taking other councils more seriously

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I will help my panhellenic chapter communicate with MCG and NPHC not just IFC councils to have greater philanthropy participation and partaking in other events. For example our next philanthropy event I will make it a point to go to another councils chapter meeting to invite them to our event.

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Trying to attend other councils events

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I plan on trying to mend the gap between Pan and other multicultural councils

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Engaging more in other organizations

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Reaching out to those in other councils more

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Have more communication with other branches.

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I would like to start having more socials or events with other council fraternity and sororities. I also would like to be able to participate or attend certain events that they hold as well as trying to get them to come to ours.

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Include other councils in events

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Make people more aware of this issue

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Branching out and reaching out to different councils/orgs.

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x

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Make a bigger effort to have more one on one events with organizations from different councils in order to build friendships and bonds between organizations.

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Reach out and attend events from different orgs

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hang out with the other councils more

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I plan on making the effort to reach out to other councils and see what events they may have planned that my chapter can hopefully work something out to attend, and have them attend our events. I want the councils to feel as though the line of communication is open and we are a friend they can come to.

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I plan on bringing back the idea of getting more involved with other councils to my chapter.

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Trying to have an event with an organization in another council

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Test 1

**Q15 - Did you enjoy CCE?**

Answer	%	Count
Yes	88.37%	38
No	11.63%	5
Total	100%	43

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count	Bottom 3 Box	Top 3 Box
Did you enjoy CCE?	1.00	2.00	1.12	0.32	0.10	43	100.00%	100.00%

## Q6 - What did you enjoy the most about CCE?

What did you enjoy the most about CCE?

Meeting new people

Meeting people who are involved in similar ways on campus, but are different as well.

It was a good opportunity to meet new people

I got to meet different people from different councils.

talking to new people and hearing about their experiences

I enjoyed the open conversational style.

The first group activity

Meeting other people

How we had our own talk without advisors

Meeting new people

The discussion without the Advisor

Talking to other people, not just our own

I really loved talking candidly with members of other councils. They answered a lot of the questions I had.

Meeting new people!!!

I liked the discussion portion among my peers.

Getting to talk to people that I wouldn't have otherwise.

Pizza

Meeting friends and pizza!!!

The discussions

meeting people, having an honest discussion

I enjoyed the fact that every council had to be together. As a member of NPC, I mainly see other members of NPC and IFC. It was nice getting to meet members from other councils.

Meeting people in other chapters

I like the discussion at the end because I think it was a positive brainstorm of different ways to improve.

I really loved getting to talk and meet with everyone.

The open conversation we were allowed to have at the end of the program

The friendly environment

Discussion and being in a relaxed meeting setting

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Free food

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Speaking to other people

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Exchange

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Meeting people

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Being able to communicate with different councils!

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Being able to meet new people, and being able to explain information about my organizations that they were unsure about.

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being able to meet more people

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talking to new people

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Meeting people from every council. (&that beautiful baby Bella)

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Getting the opportunity to come together with all other councils

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Meeting people

## Q7 - What did you enjoy the least about CCE?

What did you enjoy the least about CCE?

N/A

The first activity was too short, and we were unable to accomplish the task in the time given.

Having to get up and talk in small groups

The fact that so much time was spent talking about uniforms instead of trying to build relationships and accept diversity

Not much

Nothing.

I couldn't hear what a lot of people were saying

I wish there was more time to ask questions and learn about other councils

I think we could have dug a little deeper during the heart to heart

Didn't really accomplish anything at the end of the program with the discussion activity

Nothing

Nothing

nothing

Not enough activities

I didn't have enough time to talk to others! I think that the open discussion between all members was only somewhat productive, while I feel I really got a lot out of talking in small groups.

I wish it would have been a little more organized

I didn't like the first ice breaker too much.

nothing

It was a good experience, I don't have anything I didn't like

Nothing

the group circles

Nothing

felt like we didn't get to fully dive into issues due to time constraints, some topics stayed at a surface level

I wish that there had been more representatives. I know that a lot of chapters did not have representatives, and I believe they missed out on a great experience. I also wish that we would have had more time to talk about improving our community.

I wish more people participated

There were some topics where certain members did not have their listening ears on and I wish that they could have been more understanding rather than defensive. This could be avoided by advertising more the purpose of the meeting, personally I thought it was going to be a lecture so it could have been helpful to know more about what the purpose was then participants could get in a better mindset for the meeting.

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Nothing I thought it was a great experience

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Nothing!

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The time and day that it was on

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N/a

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Not long enough to get all the issues across

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I felt that it was disorganized. I do not think that we had enough time to fully engage or discuss with each other either.

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Location

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The smelly church

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That there was not enough pizza :(

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I thought the leaders (Other than the main lady who was very funny and respectable) did MUCH more harm than good. I left frustrated, i really did NOT enjoy the way the three students lead the conversation.

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not a lot of cheese pizza

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nothing

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stereotypes

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I wish we could have had more time to network, and more time in the larger group discussion. It felt like it could have kept going for a little while to cover more topics, but we ran out of time.

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I wish we did more events as a community

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It was hard to really get to know people since we moved around so quickly.

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Test 1

## Q16 - What other topics should be considered for future CCE's?

What other topics should be considered for future CCE's?

more time to get to know people

I believe most was covered.

Better communication between councils

Inclusivity

It covered most of what I can think of

Events we can have with all four councils.

I think mostly everything was covered

grades

How we can build relationships with other members on campus

N/A

I think we talked about everything that we needed to talk about

Diversity

Talking about more events throughout the councils

Bring each organization up and let them introduce themselves

I think we need to focus less on hazing and more on our similarities & learning about one another. I really didn't know anything about other councils, their recruitments, their activities, or their chapters before the event, so I think a brief description of all of them would be really cool.

i would prefer having more group conversations similar to the one we had at the end of the event

Topics that include positive aspects about greek life instead of the negative attributes the university harps on.

More conversation about what is expected of the Greek community on campus.

The things we did should continue to be involved in future meetings, nothing more needs to be added

Longer time with small groups

less stressing hazing and more about community

Nothing

competition within councils

Focusing on events that could bring different councils together

Hazing Prevention

I think that what we even further realized last evening is that hazing is a large issue but in order to move forward I think we have to come together and make a real definition everyone can talk off of because until then we can't talk

about how to avoid it if we aren't able to agree on what it is. I know the university has one but I think it uses big, umbrella terms that if we are honest we know what it means but many people aren't honest with themselves and talk themselves around the rules. This is a real issue and effects a lot of students in negative was especially when it moves past wearing blazers to substance abuse. It was evident last night that what many people describe as hazing others don't and that is where the change begins.

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How we can become more diverse

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Ways to include other councils in other philanthropy events

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I think everything was covered

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More discussion

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How we can be more unified

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HOW to open communication. We spoke about needing to but no one came to a way to opening it. So there wasn't a solution made up between all of us.

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Cross council events

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Nothing else good job

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Scholarships

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x

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Different dynamics of different councils as it relates to sizes, fundraising, and philanthropy events.

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nothing

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actual plans on how to fix things

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I don't know about topics. But I liked how last year at CCE we were equally divided by councils into separate rooms so it felt more comfortable speaking. And i liked the activity we did last year when we sat in a circle and stood when things applied to you and you were welcome to say how it feels from your councils perspective about "stereotypes" and such.

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Hazing in more specific context and more opportunities for communication

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Cross-council events

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Test 1