

# Fall 2015 Cross Council Exchange Report

T. Lowery

## OVERVIEW

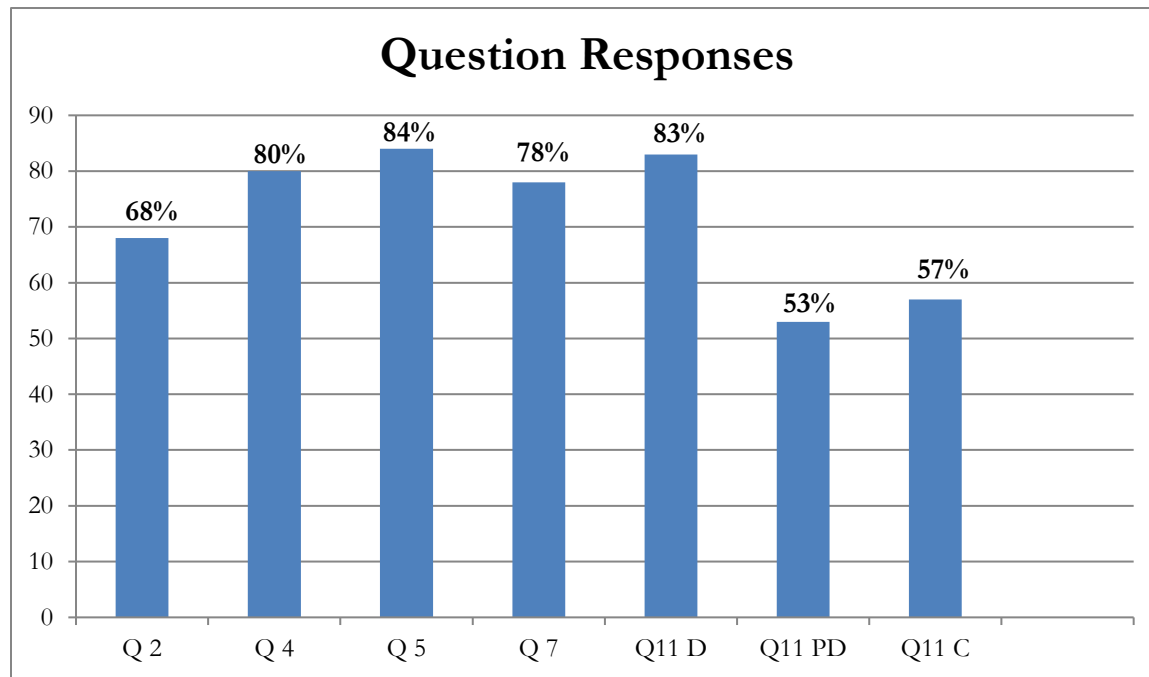
The focus of the fall 2015 CCE was to focus on hidden intersections of identities within our fraternal organizations i.e. religion, sexuality, and multiculturalism.

## CAMPUS PARTNERS

- Pride Center
- Intervarsity
- CRU
- Multicultural Student Life

**RESPONSE RATE-53%**

## ASSESSMENT FINDINGS



### *Note*

- All responses are collapse answers that ranged from strongly agree to agree
- As a result of CCE....
- Q2- ...I have enhanced my awareness about visible and invisible identities.
- Q4-... I was challenged to live the values of my organization by enhancing my personal development i.e. leading with high fraternal purpose.
- Q5-...I have a greater appreciation for diversity and inclusion.
- Q7-Did you enjoy CCE?
- Q 11 responses the following codes represent the following OSFL Values:
  - **D**-Diversity
  - **PD**-Personal Development
  - **C**-Communication

## OPEN ENDED RESPONSES

Note: Full responses to all questions can be found in *Final CCE Survey*.

### *Question 3-What do you plan on doing differently as a result of what you learned at CCE?*

- Be more open minded and willing to talk to people who look different and believe in different things that I do
- Educating others and having those "difficult conversations".
- Well as the minority of campus, we already do a lot to encourage others to come to our events and address all populations because we are always scrutinized for it for some odd reason. So, honestly, I don't know.
- I plan on learning more about different cultures and traditions

### *Question 6-How have you gained a greater appreciation for diversity and inclusion?*

- My eyes have been opened to respecting others despite contradicting views.
- Being placed in small groups was a great way to force inclusion, but in a positive way.
- You have to accept people for who they are. They are people equal to you and deserve to participate as they please.
- I have become aware of offensive terms and suggestions that i can watch out for in the future

### *Question 8-What did you enjoy the most about CCE?*

- The diverse group of people coming together for the greater good.
- Stepping out of our comfort zones
- The group activity
- I enjoyed how we talked things that were a problem in this world

*Question 9-What did you enjoy the least about CCE:*

- I could not hear the speakers.
- The length
- The rushed aspect of it and that i didn't really get to share my opinions or thoughts or hear those of others.
- I felt like the event was predominantly for blacks, white, Hispanics, etc. and nothing for white individuals

*Question 10-What other topics should be considered for future CCE's?*

- Gender M/F
- I think further discussion about diversity and inclusion and the breaking down of traditional stereotypes would be beneficial.
- More diverse subjects not just black and white
- Women as a minority, cultural differences within chapters

*Question 12-In what ways have you enhanced your personal development?*

- I've tried to lead my chapter in little ways
- Get a different perspective on matters that are important, yet not discussed often
- Learning how to respect everyone's opinion.
- Challenge to confront injustices in the community

*Question 13-As a result of enhancing your awareness about visible and invisible identities what changes will you make in the following environments: Organization-O, Potential New Members-PNM, and UT Community-C*

**O-** Advocating for more diversity and inclusion events

**PNM-** Not treating them any differently

**C-** I will do a better job of making myself more comfortable and open with new groups of people.

## **CLOSING THE LOOP**

After review the data that was reported there are several observations that were made.

### **I. Top Future CCE's Topics**

- a. Gender Identity
- b. More In-depth Conversations/Activities Around Diversity and Inclusion
- c. Council Awareness/Stereotypes

### **II. Future CCE's Recommendations**

- a. Change Location
  - i. Previous location Panhell Building
  - ii. Sound level was poor
- b. Change time to 1 hr
  - i. Previous time 1.5
- c. Diverse Presenters
  - i. Diversity Educators in attendance were all black
  - ii. Look into utilizing Jr. Pan members or representatives from each council to support
- d. Utilize small/large group dynamics more
- e. Change seating arrangements
  - i. Previously in rows
- f. Less lecture style and more interactive engagement
  - i. Two presenters back to back just presented information